



# Harmony Primary School

Business Plan 2017 - 2019







Valuing, celebrating and empowering the whole child and the community through high quality education and care.





We Value & Believe In:

- Care, Cooperation, Perseverance and Responsibility - in a context of Excellence.



- All of the community being collaborative, innovative, resilient, and leading from the front.



- Sustainability



Quality Practice



## To develop consistent practice across the school.

### Teacher Development

- Teachers use AITSL Standards to reflect upon and improve practice.
- Staff will collaborate to develop their teaching practice and skills to improve student outcomes.
- Developing leadership. Teachers will be required to and supported in developing their leadership skills.
- Visible learning strategies will be incorporated across the school to enable students to take ownership of their own learning and awareness of how to progress.

### Education Assistants

Education Assistants are an extension of the academic and social curriculum of Harmony.

### Support Staff

The Business Centre Team work in a partnership with the school community, to affect positive student outcomes.

## Using data to improve practice.

Teaching will be refined and differentiated to cater for individual or cohort needs.

- A. Develop a specific practice of data collection.
- B. Develop and implement a system to analyse data in a timely manner.
- C. Use data effectively to direct teaching.

## STEM

Developing a whole school approach to the incorporation of **STEM** in learning programs.



## Targets

### Literacy

1. To maintain and improve the percentage of students from stable cohorts in the top two bands of NAPLAN compared to like schools, over a two year cycle.
2. To reduce the percentage of students achieving very low and low progress in NAPLAN results from Year 3 to 5.

### Numeracy

To reduce the percentage of students achieving very low and low progress in NAPLAN results from year 3 to 5.





## Health & Well Being

### Physical Health

*Harmony moves more, sits less.*

Students participate in a range of classroom & whole school programs/activities to encourage a healthy life style.

### Social & Emotional Health

*Everyone matters at Harmony*

Students, staff and parents will feel valued, respected and safe in our community.

### Community & Environmental Health

*Harmony belongs to a wider community.*

Increasing and sustaining parent, family and community involvement in school activities and continuing to build networks and partnerships in the wider community.







## Harmony Primary School

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